

Henderson County

Job Title: Operator II
Department: Road & Bridge Precinct 1
Position: Full Time
FLSA Status: Non-Exempt
Job Opening: January 05, 2026
Job Closing: Until Filled

JOB SUMMARY:

Light and/or heavy equipment operation. Work as part of a crew of Operators and/or Temporary status employees as directed by the Supervisor, Foreman, Crew Leader or Operator designated to supervise the crew. May include work outside of normal business hours.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Directly responsible for the execution of work assigned by his/her crew supervisor.
- Reporting of completed job data to supervisor including, but not limited to: labor and equipment time, materials ordered, used, stockpiled, hauled, or returned.
- Responsible for the proper upkeep, care, maintenance, and storage of crew assigned equipment and assigned crew equipment.
- Other duties as assigned

MINIMUM REQUIREMENTS:

- Education Requirements:
- High School diploma or General Education Degree (GED)

Knowledge, Skills, and Abilities Requirements:

- Class A or B Commercial Driver's License
- Light equipment experience
- One heavy equipment specialization
- Obtain a Jailers License within 12 months of hire date.

Preferred additional skills (but not required):

- Welding and cutting torch operations
- Carpentry knowledge
- Concrete pouring and finishing
- Ability to work off the ground in elevated positions, such as on ladders and lifts.

Physical Demands and Work Environment:

Daily sitting, standing, walking, stooping, bending, pulling, reaching and lifting items possibly weighing in excess of 50 lbs or more in an outdoor environment with exposure to extreme weather conditions.

Applications can be mailed to:

Human Resource 125 N. Prairieville, Courthouse Annex RM #203, Athens, TX 75751

Emailed to: nbell@henderson-county.com